

November 1, 2005

To	the	Bo	ard	of	Truste	308		
Te	ache	rs'	Ref	cire	ment	System	of	Alabama

On September 12, 2005 Ms. Alverene D. Butler, 418-82-8446 (Full Name & Social Security #)	A STATE OF THE STA							
a Engineering Assistant II/III (Give title of position)	( <del>(( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( </del>							
(Give title of position)								
was examined by Dr. Albert E. Lester, Montgomery								
(Full name(s) in full)								
the Medical Roard respectfully re	ports as							
and as a result of such examination the Medical Board respectfully reports as								
follows:								
	100000000000000000000000000000000000000							
The Medical Board hereby certifies that because of the above described								
conditions, Ms. Alverene D. Butler (Is)(Is n	ot)							
permanently physically or mentally incapacitated for the performance of duty								
and (should) (should not) be retired.								
M.D.								
The state of the s								
M.D.								
M.D.								

DEFENDANT'S EXHIBIT